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CITY OF LOS ANGELES
CALIFORNIAREX E. LAYTON
CITY CLERKOFFICE OF
CITY CLERKROOM 395, CITY HALL
LOS ANGELES, CALIF. 90012
485-5705WHEN MAKING INQUIRIES
RELATIVE TO THIS MATTER,
REFER TO FILE NO.

78-324 S-4

Real property Tax -- CA
Affirmative action programs -- CA --
Los Angeles

TOM BRADLEY
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June 5, 1978

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ALL CITY DEPARTMENTS

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CITY'S AFFIRMATIVE ACTION PROGRAM - PROPOSED PROPOSITION 13

At the meeting of the Council held June 5, 1978, the following Motion (Farrell-Cunningham-Lindsay-Gibson-Ferraro-Stevenson-Russell-Picus-Wachs), as amended, was adopted:

"The City of Los Angeles has taken a forceful and farsighted posture in its Affirmative Action programs. The City's dedication to this effort has resulted in hundreds of ethnic minorities and women being afforded an equal opportunity by being brought into the mainstream of the City's work force. This has provided the City with an achievement record in the field of Affirmative Action which we can be proud of.

"However, the City's achievements in the field of Affirmative Action and equal opportunity faces a threat so serious that it has the potential for completely destroying all of our achievements.

"That threat will become a tragic reality by the passage of Proposition 13 on June 6. This will cause the layoff of thousands of City employees, as an apparent result. Many of those employees will unfortunately be those ethnic minorities and women whom we have worked so hard to get into our work force in the recent past.

"This problem may have monetary as well as moral implications for the City because of the many State and federal requirements in the fields of equal opportunity and Affirmative Action which have a direct bearing on many of the grant funded programs in which the City is involved.

"We must make every effort we can to attempt to prevent, minimize or equalize the impact of the passage of Proposition 13 on the City's Affirmative Action Program.

"I THEREFORE MOVE that the City of Los Angeles ^{*}reaffirm ~~take-any-and-all actions-within-its-powers-to-maintain-proportionate-numbers-of-ethnic minorities-and-women-in-the-City's-work-force-in-accordance-with-the~~ *the City's long standing commitment to the goals and purposes of its Affirmative Action Program, even if Proposition 13 is passed by the voters on June 6, 1978.

Rex E. Layton

City Clerk
edem

*Amended by Council on 6-5-78.

AN EQUAL EMPLOYMENT OPPORTUNITY—AFFIRMATIVE ACTION EMPLOYER

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